



Assistant Professor of Biological Sciences
California Northstate University College of Health Sciences (CHS)
Rancho Cordova, California, USA

Job Title: Assistant Professor of Biological Sciences (Rancho Cordova Campus)

Department: Science and Mathematics

Division: California Northstate University, College of Health Sciences

Supervisor: Department Chair of Science and Mathematics and Assistant Dean of Faculty Affairs and Pedagogy

Job Classification: Full-time, Exempt

Closing Date: Position open until filled

Anticipated Start Date: December 7, 2026

Review of Applications: Reviewed upon receipt; for best consideration apply before August 31st, 2026

Salary Range: \$70,400- \$79,000

California Northstate University College of Health Sciences is a community of faculty, staff, and students dedicated to the mission of transforming education in the health sciences. We are a team-oriented group interested in supporting a student centered and innovative educational environment and seek individuals interested in excelling at their own immediate responsibilities and contributing to the College and University as a whole.

California Northstate University (CNU) is a private university with the main campus located in Elk Grove, California, approximately 15 miles south of Sacramento. CNU is accredited by the Accrediting Commission for Senior Colleges and Universities of the Western Association of Schools and Colleges (WASC). The Elk Grove facility currently houses the College of Pharmacy, College of Medicine, and Master of Pharmaceutical Sciences Programs.

The California Northstate University College of Health Sciences (CNUCHS) campus is located at 2910 Prospect Park Drive, Rancho Cordova, CA 95670 along with the College of Psychology and Master of Healthcare Administration Programs. The College of Health Sciences offers a Bachelor of Science in Health Sciences, a Bachelor of Science in Nursing, and a post-baccalaureate program aimed at supporting students interested in pursuing professional school and careers in the health professions.

POSITION OVERVIEW

The California Northstate University College of Health Science (CNUCHS) invites applications for a full-time **Assistant Professor** position. We seek a student-centered educator with deep expertise in **biology, physiology, and biochemistry** to teach foundational and advanced courses to our biomedical science and nursing undergraduates. A key priority for this role is enhancing our pre-professional pathways. Preferred knowledge and experience in MCAT preparation is highly valued. The faculty will promote and support the mission of the College of Health Sciences at California Northstate University by providing quality instruction, scholarship, and service in an academic setting. This position is 100% in person and on campus. All faculty are expected to maintain the highest standard of classroom teaching excellence, adhere to college policy, and hold regular office hours for student assistance.



ESSENTIAL FUNCTIONS

- Plan courses and prepare syllabi for approval by the Curriculum Committee.
- Maintain good working relationships with the Dean, Assistant Dean of Faculty Affairs & Pedagogy, Department Chair, administrative staff, and colleagues in the College of Health Sciences.
- Make effective use of appropriate technology, learning software, and the learning management system in course delivery.
- Develop an effective teaching style informed by best practices in education literature.
- Work with the Dean and Accreditation team in all aspects of functions and activities including but not limited to gathering & presenting data relevant to demonstration of compliance with accreditation standards.
- Collate student and faculty research activities (in which you participate), publications, grants, and other research activities relevant to demonstrate student & faculty research of the accreditation standards.
- Perform data collection related to monitoring of program and general education learning outcomes as needed to fulfill assessment requirements and to monitor student success.
- Communicate effectively with students regarding course content, assignments, and exams.
- Maintain regular office hours for students, provide tutoring assistance as needed, and perform student advising duties.
- Keep active in academic field of specialization through professional development, scholarly research, publishing, and professional activities.
- Serve on college and university committees and engage in university and community service including development of outreach activities.
- Mentor and supervise undergraduate students in scholarly research projects.
- Participate in college and university programs to recruit and retain students.
- Work with the Dean and accreditation team in all aspects of accreditation functions and activities, including collecting, organizing, analyzing, and presenting data to demonstrate compliance with applicable accreditation and regulatory standards, including but not limited to those established by the WASC Senior College and University Commission (WSCUC), California Bureau for Private Postsecondary Education (BPPE).
- Collate student and faculty research activities, publications, grants, and other scholarly activities, as applicable, to demonstrate compliance with accreditation standards related to research and scholarly engagement.
- Other duties as assigned.

MINIMUM QUALIFICATIONS

- Doctorate (PhD, EdD, or equivalent) in Biological Science, Physiology, Biochemistry, or closely related discipline.
- Record of developing and implementing creative, evidence-based teaching strategies that drive student engagement and success.
- Demonstrated commitment and experience working effectively with diverse student populations and fostering an inclusive classroom environment.



PREFERRED QUALIFICATIONS

- Two or more years of experience in an education program and/or higher education is preferred.
- Demonstrated proficiency in Learning Management Systems (e.g., Canvas, Blackboard) and a strong interest in integrating AI-driven pedagogical tools to enhance student learning.
- Experience in MCAT preparation, specifically in coaching students on critical analysis, reasoning skills (CARS), and systematic review of high-yield biological and biochemical concepts.

COURSES OF PRIMARY TEACHING RESPONSIBILITY

- Physiology
- Biochemistry
- Biology
- Course-based undergraduate research experiences
- Other courses as assigned

MENTAL DEMANDS

- Ability to engage in critical thinking and exercise independent judgment
- Ability to maintain confidentiality and manage confidential information
- Ability to communicate effectively in written and oral form
- Ability to take initiative without direct supervision

WORKING ENVIRONMENT

The employee agrees to promote the vision and mission of California Northstate University as a private institution. The employee shall conduct himself/herself in a manner consistent with a professional. This includes mentoring.

WORKING CONDITIONS

The employee is regularly in a typical office environment with adequate light and moderate noise levels. No hazardous or significantly unpleasant conditions. Air-conditioned buildings; tile, concrete and carpeted floors; adjustable workstation with ergonomic keyboard provided if necessary. Adequate parking.

PHYSICAL ACTIVITIES AND REQUIREMENTS OF THIS POSITION

While performing the duties of this job, the employee is regularly required to talk or hear and frequently required to stand, walk, sit, and use hands to handle files, computers, and phones; reach with hands and arms; stoop, and kneel. Frequent and regular repetitive movements are required using the wrists, hands, and/or fingers. The employee will occasionally lift and/or move up to 40 pounds. Specific vision abilities include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus.



TO BE CONSIDERED FOR THIS POSITION, SUBMIT THE FOLLOWING MATERIALS

- **Cover Letter:** Formal letter of interest addressing your qualifications, relevant experience, and professional career goals.
- **Curriculum Vitae:** Comprehensive and current CV.
- **Academic Transcripts:** Official transcripts of all college work (Unofficial copies are acceptable during the initial application phase. Official copies will be required if selected for an interview).
- **Teaching and Scholarly Statement:** Brief summary of your teaching philosophy and current scholarly interests.
- **References:** Contact information (names, mailing addresses, email addresses, and telephone numbers) for at least three (3) professional references. These individuals should be able to speak comprehensively to your professional qualifications and experience.

Review of Applications: Upon receipt. For best consideration apply before August 31st, 2026.

Anticipated Start Date: December 2026, ahead of the spring semester in January 2027.

Application Submission: Submit ALL application materials (Cover letter, CV, transcripts, teaching and scholarly statements, and references) as well as specific questions regarding course content, required qualifications, or additional application materials to Damon Meyer (damon.meyer@cnsu.edu).

The above statements and job description are intended to describe the nature and level of work being performed within this job. They are not intended to be an exhaustive list of all responsibilities, duties, and tasks. Other similar or additional duties are to be performed or assigned. All qualified candidates are encouraged to apply. All applicants must be American citizens or permanent residents.

California Northstate University is committed to providing equal employment opportunities to all employees and applicants, regardless of protected characteristics such as race, color, religion, sex, national origin, age, disability, or veteran status